



# OUR LADY AND ST HUBERT'S CATHOLIC PRIMARY SCHOOL

## Intimate Care Policy 2023- 2025

Version:	1.0
Date created/updated:	1 <sup>st</sup> September 2023
Ratified by:	OLASH LGB
Date ratified:	20 <sup>th</sup> September 2023
Date issued:	20 <sup>th</sup> September 2023
Policy Review Date:	September 2024
Post Holder Responsible for Review:	Ms O'Beirne



Mission Statement

'At Our Lady & St. Hubert's, home, school and parish work together as we grow and learn, knowing that God is with us in all we do'.

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## INTRODUCTION

At Our Lady & St Hubert's Catholic Primary School and Pre-School, we understand that children are at different development stages and unless there are any medical or developmental reasons why this would not be appropriate, we work in partnerships with parents to support children towards independent toilet training.

As a school, we aim to be inclusive to all children and consider the individual needs of each child. We see toilet training as a self-care skill that all children should have the opportunity to learn through the full support of adults.

The policy will be used when supporting children requiring nappy changing and other related personal care tasks. It has been written to ensure that best practice is always carried out and that procedures followed, comply with the legal requirements of the Early Years Foundation Stage Statutory Framework.

At every stage the child should be treated with dignity in recognition that they are a child of God and in response to our vocation to care for him/her.

### Aims

- Safeguard the rights and promote the welfare of all children and young people including those who may be more vulnerable to abuse.
- Provide guidance and reassurance to staff whose duties may include intimate care.
- Assure parents and carers that staff are knowledgeable about personal care and that their child's individual needs and concerns are taken into consideration.
- Remove barriers to learning and participation, protect from discrimination and ensure inclusion for all children and young people within our setting.

### Basic Principles

At Our Lady & St Hubert's Catholic Primary School and Pre-School, staff will follow key principles when changing a child's nappy:

- Children have the right to feel safe and secure
- Children will be respected and valued as individuals
- Children have the right to privacy/dignity
- In order to promote and develop greater independence, children need to be supported in their understanding of toileting procedures.

To ensure children are comfortable and happy, nappies will be checked at regular intervals and promptly changed when required (i.e. when wet or soiled).



## Nappy Changing, Pull-Up and Pants: Clothes Changing Agreement

In order to best meet the needs of your children when they are with us we would like to set up an individual agreement between parents/carers and the school with regard to intimate care. Intimate care is any care which involves washing, touching or carrying out an invasive procedure which children are unable to do for themselves, arising from the child's stage of development. Intimate care may involve helping with drinking, eating, dressing, toileting or comforting. In most cases at school intimate care will involve procedures to do with personal hygiene. Staff at Our Lady & St Hubert's Catholic Primary School and Pre-School, providing intimate care are aware of the need to adhere to good Child Protection practice in order to minimise the risks for both children and themselves. All staff are supported and trained so that they feel confident in their practice.

Name of Child \_\_\_\_\_

- I have read the responsibilities and procedures outlined in this policy and risk assessment.
- I understand that if the child cannot be wiped / cleaned, it may be necessary to call the parents to collect the child or for him/her to be supervised whilst showering him/herself.
- I understand I will be informed at the end of the day if and when my child has been changed and the reason / action needed.
- I understand if my child has diarrhoea I will be contacted to collect them from school/preschool.
- I give permission to Our Lady & St Hubert's Catholic Primary School and Pre-School to provide appropriate intimate care to my child.
- I understand that this will be carried out by a member Our Lady & St Hubert's Catholic Primary School and Pre-School.
- I understand that staff of Our Lady & St Hubert's Catholic Primary School and Pre-School have a duty of care to report any concerns they may have under our safeguarding policy

Signed \_\_\_\_\_

Parent/Carer

Date \_\_\_\_\_

**Commitment to Equality:**

We are committed to providing a positive working environment which is free from prejudice and unlawful discrimination and any form of harassment, bullying or victimisation. We have developed a number of key policies to ensure that the principles of Catholic Social Teaching in relation to human dignity and dignity in work become embedded into every aspect of school life and these policies are reviewed regularly in this regard.

This Policy has been approved and adopted by Our Lady and St Hubert's Catholic Primary School on 19<sup>th</sup> September 2023 and will be reviewed in September 2024.

Signed by the Chair of the Local Governing Body for Our Lady and St Hubert's Catholic Primary School :

Mr Bernard King



Signed by the Principal for Our Lady and St Hubert's Catholic Primary School

Ms O O'Beirne

